

BLUEPRINT 2020-24

YEAR ONE TARGETS

The Blueprint Strategic Plan contains measurable goals in each of the Five Priority Areas. When schools were closed in March of 2020 due to the COVID-19 pandemic, many of the activities and related measures were disrupted, or in some cases, eliminated— including Milestones testing and various engagement programs. The report card for the 2019-2020 school year highlights the progress that was made despite schools being closed and staff and students working remotely for almost 30% of the school year.

HIGHLIGHTS

STUDENT ACHIEVEMENT: EQUITY AND ACCESS

Performance Measure: Increase the 4-Year High School Graduation Rate for All Students

100% of Target Met

Exceeded Year 2

Performance Measure: Increase % of English Learner Students Graduating in 4 Years

100% of Target Met

Exceeded Year 5

Performance Measure: Increase % of Black Students Graduating in 4 Years

100% of Target Met

Exceeded Year 5

Performance Measure: Increase % of Students With Disabilities Graduating in 4 Years

100% of Target Met

Exceeded Year 5

Performance Measure: Increase % of Economically Disadvantaged Students Graduating in 4 Years

100% of Target Met

Exceeded Year 4

ORGANIZATIONAL AND OPERATIONAL EFFECTIVENESS

Performance Measure: Increase Financial Ratings

100% of Target Met

Met Year 1

Performance Measure: Increase Ed SPLOST Utilization

94.8% of Target Met

Performance Measure: Maximize Application of Funds Allocated to Equity-Based Programs

100% of Target Met

Met Year 1



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POSITIVE CULTURE AND CLIMATE

Performance Measure: Increase the Number of Culture and Inclusivity Training Opportunities

100% of Target Met

Met Year 2

FAMILY, PARTNER AND COMMUNITY ENGAGEMENT

Performance Measure: Increase the Number of School-level Partnership Agreements

100% of Target Met

Exceeded Year 5

Performance Measure: Increase the Number of District and School Business/Community Partners

100% of Target Met

Exceeded Year 5

Performance Measure: Increase the Number of Social Media Followers Across All Platforms

100% of Target Met

Exceeded Year 5

Performance Measure: Increase the Number of Volunteers

88% of Target Met

QUALITY WORKFORCE

Performance Measure: Increase the Number of Recruiting Efforts Focused on Diversifying the Workforce

100% of Target Met

Met Year 5

Performance Measure: Increase Supervisor Satisfaction with New Hires

100% of Target Met

Exceeded Year 2

Performance Measure: Increase Employee Retention Rates for Support Staff

100% of Target Met

Met Year 1

Performance Measure: Increase the Number of Top-Rated Candidates scoring a 4 or 5 (scale 1-5) Recommended in the CCSD Pipeline

100% of Target Met

Exceeded Year 1

