

LEADERSHIP QUALITIES OF A PRINCIPAL
Arnold Mill Elementary School
SY2017-18

1. Instructional Leadership (Shared Vision of Teaching and Learning)

- Ensure the success of all students by collaboratively developing, communicating, and implementing a shared vision for teaching and learning that leads to student growth.

2. School Climate (Environment Where All Stakeholders Thrive)

- Promote the academic and emotional well-being of all students by creating and sustaining an academically rigorous, yet positive, and safe and secure school environment for all students and stakeholders.

3. Planning and Assessment (Collect/Utilize Data for Decision-Making)

- Gather, analyze, and utilize various and appropriate data sources to effectively plan and make decisions that foster student success.

4. Organizational Management (Maximize Resources to Increase Efficiency)

- Facilitate the success of students by managing all resources (human and fiscal) to ensure student achievement through access to the best resources available.

5. Human Resources Management (Develops and Retains Quality Personnel)

- Foster the selection, retention, and support of highly qualified certified and classified staff to ensure students have an engaging learning experience.

6. Teacher/Staff Evaluation (Consistent and Constructive Evaluations of Personnel)

- Evaluate teachers fairly and consistently with the support of the administrative team to ensure constructive feedback that is focused on rigorous student learning.

7. Professionalism (Exemplary Standard for School and Community)

- Demonstrate professional standards and ethics, engage in professional development, and contribute to the profession.

8. Communication and Community Relations (Effectively Collaborates with All Stakeholders)

- Collaborate and communicate effectively with all students, staff, parents, and community members in a timely and professional manner.
- Welcome communication through an open door policy.
- Utilize technology like remind 101 and ASPEN email blasts as an effective communication tool.